

Value for Money and Return on Investment – Member Development							
		Factor					
Date	Training Session	Cost (1-5)	Relevance * (0-3)	Quality (0-3)	Applying learning (0-3)	Impact (0-6)	Rating to date (0-20)
16/05/23	IT & Dem Services Support Session	5	N/A	2	3	N/A	10
25/05/2023	Annual Planning Committee Training	5	2	3	3	6	19
07/06/2023	Growth and Development Awareness	5	2	3	1	3	14
14/06/2023	The Essentials of Effective Strategic Scrutiny	3 (£77.80 per head)	2	3	3	Not yet measured – Waiting for responses	11
27/06/2023	Licensing Committee Training	5 (£38.41 per head)	2	1	2	0	10
03/07/2023	Chairing Skills	2 (£112.50 per head)	2	3	3	0	10
05/07/2023	Lightbulb & Housing Enablement	5	2	3	3	6	19
12/07/2023	Handling Online Abuse	5	2	3	3	Not yet measured – Waiting for responses	13
13/07/2023	Audit & Corporate Governance Training	5	2	3	3	0	13

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14/07/2023	Hitting the Ground Running New Councillor Workshop	5	1	3	3	6	18
20/07/2023	Scrutiny: Questioning Skills	2 (£108.90 per head)	2	3	3	Not yet measured	10
31/07/2023	Cyber Security	5	2	3	3	Not yet measured	13
05/09/2023	Scrutiny Training: Work Programming	3 (£77.80 per head)	2	3	3	Not yet measured	11
14/09/2023	Finance Without Numbers	5	2	3	3	Not yet measured	13
19/09/2023	Planning Masterclass: Housing Land Supply	5	2	3	3	Not yet measured	13
27/09/2023	Personal Safety for Councillors	5	2	3	3	Not yet measured	13
03/10/2023	Introduction to Communications & Social Media	5	2	3	3	Not yet measured	13
12/10/2023	Climate Change Masterclass	5	2	3	3	Not yet measured	13

Summary:

Value for Money (VfM) is considered to have been achieved when a training event receives a final rating score of **12+**, using this criteria, 2 of the 7 training events which have been evaluated can currently be considered to have provided value for money and a return on investment.

The final ratings which are shown are likely to increase, as their 'Impact' factor is determined. The Impact factor is calculated via a small number of evaluation questions sent to a selection of attendees approximately 3 months after the training session.

*The 'Relevance' cannot be fully measured at this time because Members have not yet been assigned their PDP's (Personal Development Plan). As such, the rating of 2 is currently the highest possible score in the Relevance category.